

**According to George Carter, What Happens When Faculty
“Take on” Academic Administrators?**

“. . . they [the faculty] generally get ‘stuffed’. . .”

George Carter
on what happens when faculty “take on” administrators,
2006

**What does George Carter Consider to be an Example of
how USM’s Downward Spiral has Impacted the CoB?**

“. . . There’s a lot of inefficiency in staff around, like the Undergraduate Programs people . . .”

George Carter
on how USM’s downward spiral has impacted the CoB,
2006

**What does George Carter Consider to be an Example of the
Kind of Things that are Expected of Chairs by Their
Superiors?**

“I’m a ‘what is’ kind of guy . . . It may not be right and it may be unacceptable, but that’s ‘what is’ and that’s what I’m going to do – this [the CoB’s] evaluation system being one [example] . . .”

George Carter,
on doing what he’s told, even if it’s not right,
2006

**How does George Carter Sum Up his View of Working with
CoB Dean Harold Doty?**

“It’s just something about him . . . it’s who he is. And, to me, he’s not somebody I want to be around. . . I can’t take him.”

George Carter

on his view of working with Doty,
2006

**Given that He Can't be in Doty's Presence, how does
George Carter Maintain his CoB Administrative Position?**

"Fortunately, [CoB Associate Dean] Farhang [Niroomand] is a person I can work with real well, . . . so as an administrator, things can get done. If it were me having to work with the Dean, I couldn't do this job. I can't walk into his office. I just can't."

George Carter
on how he maintains a his CoB administrative position,
2006

**How does George Carter Describe his Working Relationship
with CoB Dean Harold Doty?**

"I can't be in his presence more than just a minute or two before I have to get away before I say something I shouldn't. . ."

George Carter
on his working relationship with Doty,
2006

**What does George Carter Think about the Road USM, his
Alma Mater, has been on in the Recent Past?**

"This institution is rapidly spiraling down . . ."

George Carter
on the road USM has been on in the recent past,
2006

**What does George Carter Think can be Accomplished
Through the 'Club over Somebody's Head' use of the
Academic Tenure System?**

“. . . you can really put a person into an awkward situation professionally for a number of years, if not the rest of their career, by ‘canning’ them. I mean they become a pariah on the profession.”

George Carter
on the “club over somebody’s head” use of tenure,
2006

What does George Carter Think is one of the Great Things about the Academic Tenure System?

“I can’t do much about . . . other [tenured faculty] . . . I just live with it. That’s one of the great things about tenure, is that you do have a club over somebody’s head.”

George Carter
on one of the great things about academic tenure,
2006

According to George Carter, how do Most of the CoB’s Faculty View CoB Dean Harold Doty?

“He’s just someone to be endured until the next one comes along, who’s probably not going to be a whole lot better.”

George Carter,
on how most CoB faculty view Doty,
2006

What does George Carter Think about the CoB’s Annual Faculty Evaluation System?

“. . . [our] system doesn’t leave much differentiation, and you see stuff that’s not appropriate. . . And, there’s a certain injustice to . . . [our system], but that’s the way it is . . .”

George Carter
on the CoB’s annual faculty evaluation system,
2006

**According to George Carter, how do other CoB Faculty
View Tom Lindley?**

“ . . . people don’t want to be around Tom because he’s . . . very critical,
and . . . he’s always looking for something that’s a problem. . . Everybody
else can’t work with him, doesn’t think he’s worth having around, wish
he’d go away . . . ”

George Carter
on how other CoB faculty view Lindley,
2006

**Who Among the CoB’s Accountants does George Carter
Consider to be a Scholar?**

“ . . . You wouldn’t say accounting has anybody to speak of . . . ”

George Carter
on scholarship among the CoB’s accountants,
2006

**What does George Carter Consider to be a Reason David
Duhon was Ultimately Promoted to Full Professor?**

“ . . . Provost [Grimes], who’s known for caving, caved.”

George Carter
on the reason Duhon was ultimately promoted,
2006

**What does George Carter Think about the Type of People
Who go into Academic Administration?**

“Academic administration basically attracts people who aren’t that good.
They go into administration because they’re not true scholars . . . People
who are scholars don’t want any part of administration . . . ”

George Carter
on the type of academic who gets into administration,
2006

**Who Among the Faculty in Marketing and Management
does George Carter Consider to be a Scholar?**

“Management and Marketing has got Barry [Babin] and maybe one or two others. But . . . you wouldn’t consider other members of the Management and Marketing Department as . . . the caliber that we have [in the EFIB] . . . as far as members of the scholarly profession.”

George Carter
on scholarship in Management & Marketing,
2006

**What does George Carter Think is the Job of a University
Administrator, such as a Department Chair?**

“It’s doing what somebody wants you to do, even though you don’t think it’s the right thing to do. You’re a company man, by definition. And, you’re on ‘the team’ or you’re not on ‘the team.’”

George Carter
on being a university administrator,
2006

**What does George Carter Think About CoB Dean Harold
Doty’s Chances of Getting Another Job?**

“He’s not going to get another job. We all were hoping and praying he’d get one, but he’s proved he can’t do that . . . So, we’re stuck with him.”

George Carter
on Doty’s chances of getting another job,
2006

What does George Carter Think About the Other (non-EFIB) CoB Departments?

“Other than our department [the EFIB], you just don’t have a lot of professionalism from a scholarly standpoint like we do.”

George Carter
on the other (non-EFIB) CoB departments,
2006

What does George Carter Think of David Duhon’s Promotion to Full Professor?

“I never would have written a letter to support his promotion . . . I think he’s a great guy. But, he’s not a full professor . . . I’m not management . . . that’s my opinion . . .”

George Carter
on Duhon’s promotion to full professor,
2006